## LEAP HIGHER

**Executive Coaching** 

## ARE YOU READY TO BOOST YOUR EFFECTIVENESS AS A LEADER?

Individualized coaching helps leaders be their best, do great things, and achieve meaningful success. Your certified LEAP coach assists you, the participant, in creating alignment between the results you want to achieve and your path to get there. As part of this package, your coach conducts confidential, one-on-one sessions with you to create personal, interpersonal, organizational, and motivational results.

## THE "LEAP HIGHER" PACKAGE

- Kickoff Meeting You and your coach discuss your goals and options to chart the way ahead. Together, you and your coach draft your coaching plan.
- Twelve Coaching Sessions Coaching sessions are typically spaced out over 12 months. Coaching is conducted via phone or video conference. Sessions are typically 45 minutes in length.
- Optional Coaching Elements Helpful in identifying strengths and blind spots. You can use the results to guide your self-development choices and in sessions with your LEAP coach:
  - Supervisor or Coworker Feedback Interviews Do you want to better understand the
    perspective of your supervisor or coworkers who work closely with you? Your coach can
    conduct confidential in-depth interviews to collect feedback.
  - Observational Sessions Do you want an honest, objective assessment of your performance, such as in meetings or presentations? Your coach can shadow you when it counts, to help you understand your impact on others.
  - 360 Degree Feedback Do you want feedback from a variety of work colleagues? The LEAP 360 Feedback assessment gathers anonymous feedback from those you interact with including stakeholders, supervisors, direct reports, and peers.
  - Personality preference assessments Do you want to better understand your preferences and strengths? A variety of assessments are offered by our credentialed and certified coaches including the DiSC, MBTI and Strengths Finder.
- Closeout Meeting Your coach meets with you to bring the process to a close and to discuss next steps that you can take to build upon the complete coaching experience.

COST: \$10,000 per participant

## ORDER THE "LEAP HIGHER" COACHING PACKAGE

To purchase your "LEAP HIGHER" package, please contact Janelle Millard at janelle@theLEAPenterprise.com.

