

A green-tinted background image showing silhouettes of people in a meeting or conference room. One person is standing and pointing, while others are seated around a table.

LEADERSHIP EFFECTIVENESS AND POTENTIAL

SUMMON YOUR SUPERPOWERS

Why do some people advance to the leading edge of performance, while others with similar experience and ability do not? It's a question Dr. Marta Wilson has been asked countless times, and she and her team have conducted 25 years of applied research to understand the answer.

What have they discovered? High performers exhibit personal, interpersonal, organizational, and motivational mastery. Individuals with these four types of mastery tend to become superstars, and those who don't tend to derail.

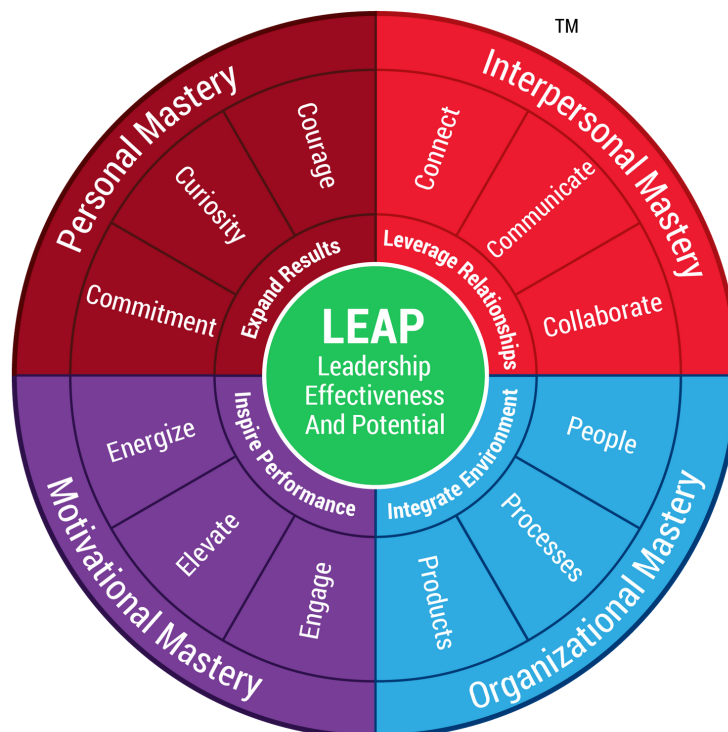
LEAP is a holistic program for your workforce.

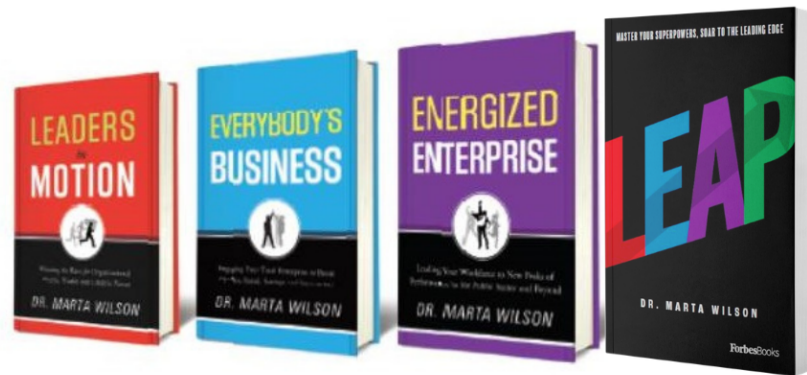
LEAP, or Leadership Effectiveness and Potential, is a framework and a program that includes 4 types of mastery which help individuals gain achieve greater success. The LEAP Program helps individuals expand results, leverage relationships, integrate their environment, and inspire performance.

The LEAP Program is based on Dr. Wilson's books: LEAP, Leaders in Motion, Everybody's Business, and Energized Enterprise.

BOOST LEADERSHIP EFFECTIVENESS AND POTENTIAL ORGANIZATION-WIDE

Increase alignment
Accelerate development
Improve individual effectiveness
Strengthen collaboration
Enhance clarity of growth areas
Amplify emotional intelligence
Improve professional relationships
Magnify total systems thinking





LEAP ASSESSES AND PROVIDES FEEDBACK

Leadership Effectiveness and Potential (LEAP) is an assessment framework to identify strengths and developmental opportunities to become more personally, interpersonally, organizationally, and motivationally agile. LEAP gives leaders and employees a common language to talk about individual characteristics as well as enterprise-wide similarities and possibilities for growth. The LEAP suite of assessments includes the LEAP-Enterprise, which measures perceptions of entire organizations; the LEAP-Profile, designed for individual development; and the LEAP- 360 Degree Feedback Assessment tool, allowing leaders to get feedback from others in the organization.

LEAP INSTRUCTS WITH GROUP AND TEAM TRAINING

LEAP workshops explore with attendees how to put in motion the latest research and philosophy on motivating and energizing the workforce. The workshop format combines experiential learning, paired mentoring, group discussions, individual development, and action planning.

LEAP GUIDES LEADERS WITH ONE-ON-ONE COACHING

The LEAP team of workplace psychologists and certified coaches help executives, managers and leaders heighten their awareness of what it takes to be their best, do great things, and have meaningful success. We use a proven process that illuminates a path of evolution and growth for the emerging and the experienced leaders within your organization. The LEAP App is packed with coaching tips, reflection questions and suggested actions for self-development. It can be used as a stand-alone self-coaching toolkit, or as a supplement to one-on-one Leadership Coaching.

LEAP FINE-TUNES PERFORMANCE WITH CONSULTING

LEAP consultants help you achieve your goals. Our PATH planning process is carefully linked to measurement tools and includes critical components for organizational improvement such as purpose, alignment, transformation and health. With lean and six sigma solutions, our Black Belts boost quality, speed, and savings. Our QUICK measurement tool keeps the path to success clear, indicates progress, and motivates talented individuals who are accountable for outcomes.

LEAP PROGRAM ELEMENTS

ASSESSMENT AND FEEDBACK

- LEAP Enterprise - assesses perceptions of personal, interpersonal, organizational and motivational mastery across an entire organization
- LEAP Profile - Assesses an individual's perceptions of their own level of personal, interpersonal, organizational and motivational agility
- LEAP 360 - 360 Degree Feedback assessment of leaders to provide feedback from others in the organization

TRAINING AND EDUCATION

- 1-day Workshop - Full day interactive workshop covering the Power of Intention, and Personal, Interpersonal, Organizational and Motivational mastery
- 5-day Workshop Series - One LEAP overview workshop followed by four full day interactive workshops on each of the four masteries
- Executive Workshop - 3-hour LEAP overview workshop for senior leaders
- Keynotes - 60-90 minute interactive keynote addresses for participants at all levels

CONSULTING FOR IMPROVEMENT

- Certified LEAP Consultants for custom projects

COACHING AND DEVELOPMENT

- Certified LEAP Leadership coaches - conduct assessments and coaching to increase leadership performance
- LEAP App - helps users experiment with new behaviors to expand their results, leverage their relationships, integrate their environment, and inspire performance in others.
- Certified LEAP Consultants for custom projects

LEADERSHIP LIBRARY

- LEAP - learn how to master your superpowers and soar to the leading edge of performance.
- Leaders in Motion - explores how personally masterful individuals expand their results through commitment, curiosity, and courage. It also examines how interpersonally masterful people leverage relationships by effectively connecting, communicating, and collaborating.
- Everybody's Business - investigates how those who are organizationally mastery continuously integrate all of the elements of their environments including people, processes, and products to be total systems thinkers.
- Energized Enterprise - shows readers how motivationally masterful people inspire performance as they engage, elevate, and energize others resulting in happier and more productive workplaces.